



## Health & Safety Policy Statement

The senior management team (SMT) and Board of Trustees of Trinity Specialist College, recognises their duty in so far as is reasonably practical to ensure the health, safety & welfare of its young people, employees, visitors and sub-contractors.

In discharging their duties the SMT will:

1. Provide and maintain safe and healthy working conditions including the premises, systems of work and the working environment.
2. Provide all necessary information, instructions, training and supervision to ensure a safe and healthy working and learning environment.
3. Ensure that priority is given to all matters regarding health and safety by:
  - Appointing relevant persons responsible for health and safety.
  - Regularly reviewing and monitoring health and safety matters.
  - Promoting and co-ordinating health and safety procedures.
  - Making arrangements for:
    - The provision of expert advice where necessary to determine and control risks.
    - Consultation with employees prior to the implementation of health and safety procedures.

In addition all young people, employees, visitors and sub-contractors will be made aware of their responsibilities to:

- Work and behave safely with due regard for the health, safety and welfare of others whilst attending Trinity Specialist College.
- Report accidents, incidents, near misses and unsafe conditions which may lead to injury.
- Observe all rules and regulations made with respect to health and safety.
- Comply with all statutory obligations and requirements of Codes of Practice with respect to health and safety.

Reviewed: 03.2018

Ratified by Board of Trustees: 28.03.2018

Date for Review: 03.2021